

Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

5TH Floor.

Bharat Sanchar Bhawan, Janpath, New Delhi-110001

Website: www.bsnl.co.in

Dated: 15th Mar, 2018

Corporate Office **Establishment-IV Section**

No.3-8/2010-Estt-IV(Pt.)

To

The Chief General Manager. Bharat Sanchar Nigam Limited, U.P(East) Telecom Circle, Lucknow

Subject: Implementation of Hon'ble CAT judgment in OA No.1282/2010 Fixation of pay under FR-22(1)(a)(i) to the members of SNEA(applicant's association), who were screening test passed & officiating in the grade of JTO.- reg.

Ref:1. BSNL Co Letter no. 3-8/2010-Estt-IV DATED 22.02.2017

- 2. BSNL Co Letter no.3-8/2010-Pers-IV dated 01.01.2014
- 3. BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015

I am directed to refer letter (under ref 1) wherein, it was instructed to implement the order dated 26.08.2010 in OA No1282/2010 for officiating JTO's (SNEA Applicants) in line with instructions issued vide letter no 3-8/2010/Pers-IV dated 01.01.2014 (under ref 2) & BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015 (under ref 3) (both letters are available on BSNL Intranet) for their pay fixation under FR22(1)(a)(i), based on the judgment dated 11.02.2017 of Hon'ble PCAT, New Delhi in OA no.4116//2015 & MA 3748/2015 filed by SNEA.

In this connection, it is informed that some similarly placed officials (member of SNEA), who were screening test passed & officiating in the grade of JTO were left out for extending the same benefits as given to the members of SNEA vide BSNL co. letter dated 22.02.2017.

In this regard, it has been decided to give the same benefits to left out applicants (list enclosed duly signed by DGM(Estt-II)) in accordance with instructions issued from this office letter no 3-8/2010/Pers-IV dated 01.01.2014 (under ref 2) & BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015 (under ref 3) (both letters are available on BSNL Intranet) after obtaining an undertaking mentioned below;

"I...... hereby undertake that in the event of success of the SLP filed before the Hon'ble Apex court, the amount so paid will be recoverable with or without intervention of CAT or High court."

You are therefore requested to take further necessary action accordingly.

Deputy General Manager (Estt-II)

Ph. 23734152 & Fax: 23734051

Copyto: SNEA, GJS BSNL (O. New Delhi

List of Left Out JTOs for getting fixation under FR22(I)(a)(i)-UPF

SI.No	Name of the Executives	HR.No	Circle
1	L.B.Maurya	198501491	UPE
2	V.P.Singh	197902544	UPE

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Usalat Satrichar Nigam Umiled.

U.Y(Sost) Telecom Circle,

object implementation of Housek CAT judgment to OA No.1282/2010 Figures of pay under FR-02(1)(a)(i) to the member of SNEADspolicing

16F1. IIENIL CA Latter no. 1-8/2010 Feb / IV DAVIED 22/02/2017

1. BShill on letter no:1-32/2012/Ent-TV dated 21.12.2015

The discrete in other below funder of 1), wherein, it was improved to implement the order dated. Avoidable in OA No1282/2010 for offerming JTC/s dated. Apply unto in the with instructions or and wide letter no 3-620013/1sti-fV dated. OLUL-2014 (sonder not 3) & BSNL or letter no 3-62/2013/1sti-fV dated. TE16-2015 (under not 8 (both interes not similable on BSNL intrance) for the party of the property of the block of the party of the block of the party of th

In this connection, it is injurised that some stendardy placed efficials (member of SNEA), who work strenging that passed & officiating in the grade of JTO work before for executing the same benefits as given to the members of SNEA vade (SNEA), or leave dated 22 to 2007.

In the regard, it has been digited in give the same bijectic to left out applicants (that prolosed date argued by DCL(((initall)) - in accordance with instructions based from the atting latter no 3-5/2009/fere-IV stated (t.ot.2014) ander set 3) is wifely to letter no 3-20/2019/fere-IV dated 20.12-2015 (under set 3) is believe are available on BSML between later duranting an audentaking mentioned below.

"To a market and activity that is put found of market of the SEP filed before the Health April 2000, the market or just will be recoverable with be with the without interpretation of CAT of High emoti-

You are therefore requirement to take frontier parents ary action accordingly